

**BISMARCK PARKS AND RECREATION DISTRICT
APPLICANT INFORMATION SHEET**

Name: _____

Date: _____

Position Applied For: _____

Date of Birth: _____

Bismarck Parks and Recreation District is an Equal Employment Opportunity employer and does not discriminate on the basis of race, color, religion, gender, age, national origin, disability, veteran status, sexual orientation or any other classification protected by Federal, state, or local law.

Bismarck Parks and Recreation District is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Bismarck Parks and Recreation District invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

_____ **Veteran**

_____ **Non-Veteran**

_____ **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment

_____ **Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

_____ **Black or African American** – A person having origins in any of the Black racial groups of Africa. Terms such as ‘Haitian’ or ‘Negro’ can be used in addition to ‘Black or African American’

_____ **Hispanic or Latino** – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin

_____ **Native Hawaiian or Other Pacific Islander** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands

_____ **White** – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East

_____ **Two or more races (not Hispanic or Latino)** – A person having origins in any of the two races listed other than Hispanic or Latino.

Please identify where you learned about an employment opportunity with this organization.

<input type="checkbox"/>	Newspaper ad	<input type="checkbox"/>	Employee referral
<input type="checkbox"/>	Former employee	<input type="checkbox"/>	College placement service
<input type="checkbox"/>	Park District website	<input type="checkbox"/>	Temporary service
<input type="checkbox"/>	ND Job Service	<input type="checkbox"/>	Other