



# BISMARCK PARKS AND RECREATION DISTRICT OPERATIONS DIVISION - LANDSCAPE CREW

Position Announcement for the 2020 summer season.

## Position Description

### About Us

The **vision** of the Bismarck Parks and Recreation District is to be the leader and premier provider of public parks, programs, facilities and leisure services.

Our **mission** is to work with the community to provide residents and visitors the highest quality park, program, facility and event experience.

Our **core values** accountability, collaboration, community, diversity, integrity, and professionalism.

EOE

**Overview:** Landscape crew is responsible for maintaining landscape plantings throughout the Bismarck park system. Duties include but are not limited to planting, watering and weeding of flower beds, trees, and shrubs in parks, sports complexes, along trails and on other public land. This position requires operation of trucks, water pumps, string trimmers, push mowers and various hand tools.

**Job Type:** Seasonal

**Starting Wage:** \$12.75/Hour

**Hours per week:** 40 (weather dependent)

**Seasonal Period:** May through September

**To Apply:** Application can be found at [www.bisparks.org/jobs](http://www.bisparks.org/jobs). For more information contact Lynn Morgenson @ 701-202-4709 or email [lmorgenson@bisparks.org](mailto:lmorgenson@bisparks.org)



## Job Requirements

- Applicants must:
  - Be at least 18 years of age.
  - Pass a background check prior to being hired and before starting work.
  - Possess and maintain a valid driver's license
  - Be reliable, responsible and conscientious.
  - Be capable of lifting and carrying objects up to 50 pounds alone or heavier amounts with the assistance of other employees.
- The Park District provides T-shirts, caps and any safety gear that is required to complete assigned tasks. Employee will be expected to wear clean full-length pants that are not tattered or torn. Employee will also be expected to wear job appropriate footwear. Tennis shoes are not acceptable.
- Normal work hours are 7:00 a.m. to 3:30 p.m. Monday through Friday, however hours scheduled to work will vary depending on need. Employee will be required to work weekends when scheduled. After 40 hours, the Park District pays overtime at a rate of 1 ½ times employee's regular hourly wage.

## Essential Functions / Other Duties and Tasks

The following statements are intended to describe the general nature and level of work to be performed by the individual within this classification. They are not to be considered an exhaustive or all-inclusive listing of the position's duties and tasks, as they may change or be adjusted, as situations require.

- Employee may be responsible for performing skilled assignments; all seasonal staff are expected to accept any assignments from Operations Division Full-Time Employees
- Employee is responsible for informing a supervisor of job related problems, damaged equipment, building damage, potential safety violations, and to keep the supervisor informed of current work assignment progress.
- Employee is responsible for safe and efficient operation of equipment, tools, and chemical handling.
- Employee may be called upon to clean rest rooms, make garbage runs and to perform other general maintenance work assignments.
- Employee is expected to be punctual and reliable in regard to assigned start times.
- Employee will assist individuals and groups as needed within the policies and procedures of the Bismarck Parks and Recreation District.
- Employee will represent the Bismarck Parks and Recreation District in a positive manner at all times.