

**BISMARCK PARKS AND RECREATION DISTRICT  
APPLICANT INFORMATION SHEET**

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Position Applied For: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Bismarck Parks and Recreation District will not discriminate against employees because of race, color, religion, sex, national origin, age, physical or mental disability, status with respect to marriage or public assistance, or participation in lawful activity off the employer's premises during non-working hours which is not in direct conflict with the essential business – related interests of the employer. The District so will not fail or refuse to make reasonable accommodations for an otherwise qualified person with a physical or mental disability or because of that person's religion. N.D.C.C. § 14-02.4-03.

Bismarck Parks and Recreation District is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Bismarck Parks and Recreation District invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

\_\_\_\_\_ **Veteran**

\_\_\_\_\_ **Non-Veteran**

\_\_\_\_\_ **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment

\_\_\_\_\_ **Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

\_\_\_\_\_ **Black or African American** – A person having origins in any of the Black racial groups of Africa. Terms such as 'Haitian' or 'Negro' can be used in addition to "Black or African American"

\_\_\_\_\_ **Hispanic or Latino** – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin

\_\_\_\_\_ **Native Hawaiian or Other Pacific Islander** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands

\_\_\_\_\_ **White** – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East

\_\_\_\_\_ **Two or more races (not Hispanic or Latino)** – A person having origins in any of the two races listed other than Hispanic or Latino.

**Please identify where you learned about an employment opportunity with this organization.**

<input type="checkbox"/>	Former employee	<input type="checkbox"/>	Employee referral
<input type="checkbox"/>	Park District website	<input type="checkbox"/>	College placement service
<input type="checkbox"/>	ND Job Service	<input type="checkbox"/>	Other